



The Dignity Project

Policy for Accepting Gifts and Fundraising

The Dignity Project (TDP) provides relief to young people and women in India in need, in particular those from disadvantaged communities, through local projects to provide benevolent care, support, education and training. Central to the work of TDP is the belief that dignity is a human right and the organisation seeks ways for all people to feel dignity in their day-to-day lives and achieve a sense of well-being. TDP's core values are dignity, inclusivity, compassion and efficacy. The Dignity Project is committed to ensuring these values are upheld through all aspects of its work.

The purpose of this policy is to establish a framework for fundraising, which includes funds received from a variety of different sources outlined below under scope. TDP endeavours to use a consistent, transparent and strategic approach to seeking, accepting and managing funds from (or goods and services provided free on a pro bono basis) fundraising, memberships, partnerships, gifts and donations. ('Gift/s' will be used hereafter to include memberships, partnerships, grants, fundraisers, gifts and donations.) This policy covers all aspects of gifts to TDP from organisations, foundations, business and individuals as well as government bodies or grants.

PURPOSE AND SCOPE

The purpose of this policy is to ensure:

The solicitation and administration of gifts:

- Complies with TDP's legal obligations
- Is financially responsible
- Meets TDP's purpose and values
- Maintains the goodwill and confidence of partners and donors
- Has a clear framework for decision making within TDP

In terms of scope, this policy covers:

- gifts to TDP including
- paid memberships,
- One-off donations - individual giving
- specific fundraisers and campaigns to raise funds, or
- grants or other funding partnerships or agreements with various bodies including:
- Non-government organisations (NGOs)
- government bodies
- multilateral organisations
- foundations,
- businesses and
- individuals.

It also includes any related party transactions, noting that all charities are required to report related party transactions in their Annual Information Statement.

POLICY

TDP **will ensure** all gifts are:

- Sourced lawfully and responsibly
- Receipted and recorded accurately, including any due diligence conducted or gifts that are declined
- Acquitted in line with requirements in grant agreements
- Used to support TDP's purpose as stated in its constitution and in accordance with TDP values

Where possible, TDP will attempt to:

- Use all funds received to fulfil the intent of the donor or partner
- Where fundraisers for specific events or programs are fulfilled, TDP reserves the right to direct gifts to other programs, TDP funding needs or costs.

TDP reserves the right to decline any proposed partnerships, grant agreements or substantial donations at any time. The below (non-exhaustive) list provides examples of when TDP may exercise this right.

- When accepting may create unacceptable conflicts of interest
- When the activities or values of the proposed donor or partner are not compatible with TDP values and/or TDP policies
- If accepting the gift or partnerships may cause reputational risk to TDP
- If accepting the gift or partnership may compromise the integrity or autonomy of TDP
- If the cost of accepting the gift or partnership may be greater than the value of the gift or partnership
- When the gift or offer of a partnership places certain conditions placed on TDP that are contrary to the taxation status of TDP regarding receipt of the gift, TDP's purpose, policies, values or priorities.

Value of gift /donation/ grant	Less than \$500	Between \$500 and \$9,999	Between \$10,000 and \$49,999	Over \$50,000
Due diligence requirements	None	TDP will check the source of funds to the best of its ability	TDP will establish the source of funds (including by making direct contact if required)	TDP will establish the source of funds (including by making direct contact if required)
Donor right to request specific use of funds	None	Donor can make a request that TDP will consider in good faith	Donor can make a request that TDP will consider in good faith	Donor has the right to specify aspects of TDPs work to which their funds should be directed
Branding recognition		Partners may receive branding recognition in TDP publication and at events. Gifts above \$5,000 may have their logo featured on the TDP website.	Partners may receive branding recognition in TDP publication and at events. Gifts above \$5,000 may have their logo featured on the TDP website.	Partners may receive branding recognition in TDP publication and at events. Gifts above \$5,000 may have their logo featured on the TDP website.

Additionally notes on gifts:

- Memberships renew automatically as stated to the donor, unless donors have elected to opt out of automatic renewal. Each membership will receive one piece of TDP merchandise. (Merchandise is never paid for with funds from donations.) A membership has no other entitlements.
- Partnership arrangements will be entered into for donations above \$5,000 unless donors request that gifts are treated as one-time gifts and decline a partnership. Partnerships are formalised through a written agreement between TDP and the proposed partner. Partners may receive branding recognition in TDP publication and at events.
- TDP is not in a position to grant refunds.
- TDP will issue tax receipts in a timely manner.

TDP will not knowingly accept funds from individuals or organisations that are:

- Involved in any way with illegal behaviour
- Involved in any way with the exploitation of children or other marginalised or vulnerable groups

TDP will carefully consider before accepting funds from individuals or organisations that have links to or have been seen to be involved in unethical or immoral behaviour. This may include but is not limited to

- Alcohol manufacturers
- Gambling companies
- Tobacco companies
- Organisations involved in extractive industries
- Weapons manufacturers
- Organisations involved in pornography
- Companies with poor reputations with regard to human rights etc.

EXECUTION

TDP board members, staff and volunteers who interact with donors and partners must:

- Act with integrity, fairness, respect and in accordance with the law
- Not allow personal commercial interest or views to impact any decision to accept or refuse a gift
- Not derive personal benefit from any gift made to TDP
- Disclose any conflict of interest
- Adhere to TDP's Code of Conduct and ensure any prospective partner is aware of it
- Abide by this policy and are responsible for referring any concerns about gifts or partners to the board.

RESPONSIBILITIES

TDP's board is responsible for the execution and review of this policy. The policy will be reviewed annually.

Signed:	
Name:	Lincoln Harris
Position:	Secretary
Dated:	25 February 2026

Review date: February 2027